

This company is an Equal Opportunity Employer, which prohibits discrimination based on age, sex, race, color, marital status, condition of disability, religious creed, national origin, or any other non-merit factor. Reasonable accommodations will be made for disabled persons upon request.

NOTE: All information provided is subject to verification.

Position Applied For: _____

Availability (Select all that apply): Full-Time Part-Time

APPLICANT INFORMATION

Name: _____ **SSN:** _____
Last First Initial

Current Address: _____
Street Address City State Zip

Telephone Number: _____
Home Cellular

Previous Address: _____
Street Address City State Zip

DECLARATIONS

Are you at least 18 years of age? Yes No

Are you legally permitted to work in the United States? Yes No

Do you hold a current, valid driver's license? Yes No

If so, in what state? _____ Expiration Date: _____

Have you been convicted of crimes during the past seven years, excluding juvenile offenses, crimes which were annulled, and offenses which carried no potential jail sentence? (If yes, provide details on the back of this form.) Yes No

PERSONAL REFERENCES

Provide the names and telephone numbers for two personal references. These should not be relatives or current or previous employers. You may also attach letters of reference or recommendation.

Reference #1 Name: _____ **Phone Number:** _____
How long has this person known you? _____ Where do they live? _____

Reference #2 Name: _____ **Phone Number:** _____
How long has this person known you? _____ Where do they live? _____

SPECIAL SKILLS AND LICENSES

Identify any equipment or machines which you can operate or use with proficiency, as well as any special skills, languages, licenses or certificates you have acquired, that you feel would relate to the position being applied for. If you run out of room you may use the back of the form.

EDUCATION

Did you graduate from high school or earn a General Equivalency Diploma (GED)? Yes No

If so, what year did you graduate? _____

Have you attended a college or university? Yes No

If so, list the name of each institution, the degree or certification earned, and the year in which it was or will be awarded.

Institution / Location Degree / Certificate Year

Institution / Location Degree / Certificate Year

Institution / Location Degree / Certificate Year

Are you currently a student? Yes No

If so, what is your current status? Full-Time Part-Time Taking a Break from Studies

EXPERIENCE - PART A

May we contact your present employer regarding your qualifications? Yes No

Have you ever been employed by New England Kenworth, or an affiliate company? Yes No

If yes, what were your dates of employment? _____

In which department? _____ In which position? _____

Do you have any relatives who presently work for New England Kenworth or an affiliate? Yes No

If yes, what are their names? _____

EXPERIENCE - PART B

Are you currently employed? Yes No

Most Recent Employer: _____

Supervisor's Name: _____

Dates Employed: _____ to _____

May we contact this supervisor? Yes No

Previous Employer #1: _____

Supervisor's Name: _____

Dates Employed: _____ to _____

May we contact this supervisor? Yes No

Previous Employer #2: _____

Supervisor's Name: _____

Dates Employed: _____ to _____

May we contact this supervisor? Yes No

Previous Employer #3: _____

Supervisor's Name: _____

Dates Employed: _____ to _____

May we contact this supervisor? Yes No

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE (OPTIONAL)

The below questions are used for the purposes of compliance with EEO laws and guidelines. Completion is strictly voluntary.

Race: Hispanic/Latino White Two or More Races
 Black/African American Asian Native Hawaiian/Other Pacific Islander
 American Indian/Alaska Native _____

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE CONTINUED (OPTIONAL)

Are you a Veteran of the Armed Forces in the United States of America? Yes No

If yes, what were your dates of service? _____

In which branch did you serve? _____

READ THE FOLLOWING BEFORE SIGNING THIS APPLICATION

Applicant Responses: I represent that my responses set forth in this Application are truthful, accurate and complete. Any and all false or inaccurate statements made by me in this Application or otherwise during the employment evaluation process shall be grounds both for rejection of my Application for employment, and, should I be hired by New England Kenworth, termination of my employment.

References: See Authorization for Release of Personal Information below.

Non-Binding Application and Interview Process: Submission of this Application does not entitle me to be interviewed by New England Kenworth. Further, nothing in this Application or in the Employment process shall be construed as either an offer of employment or an obligation on the part of New England Kenworth to provide any benefit to me.

Duration of This Application: This Application shall be pending, until withdrawn by me, until New England Kenworth makes a decision on whether or not to hire me, or until after submission of this Application to New England Kenworth, whichever occurs first. If no action is taken on my Application within 3 months, I understand that I must re-apply to New England Kenworth in order to be considered for employment.

Employment at Will: All New England Kenworth employees are 'at will', which means that both New England Kenworth and its employees are free to terminate the employee relationship at any time and at the sole discretion of either party. I understand that no New England Kenworth supervisor or other employee has the authority to alter the nature of this employer/employee relationship.

Compliance with Rules and Policies: Should I be employed by New England Kenworth, I agree to comply with any and all rules and policies of New England Kenworth.

I have read and fully understand the above.

SIGNATURE OF APPLICANT

DATE

AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION

I have furnished information for use in reviewing my background and qualifications.

In this connection, I, _____, hereby authorize the investigation of my past and present work, character, education, military and court conviction records to ascertain any and all information which may be pertinent to my employment qualifications. I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this authorized release, will be considered in determining my suitability for employment by New England Kenworth. I also certify that any persons, agencies, or business that may furnish such information concerning me shall not be held accountable for releasing said information. I do hereby release said persons, agencies, or businesses from any and all liability which may be incurred as a result of furnishing such information. A photocopy or fax-copy of this release form will be valid as an original, even though said copy does not contain an original signature.

I have read and fully understand the above.

SIGNATURE OF APPLICANT

DATE

PRINTED NAME OF APPLICANT

APPLICANT'S SOCIAL SECURITY NUMBER

PRINTED NAME OF WITNESS

SIGNATURE OF WITNESS

Pre-Screening Notice and Certification Request for the Work Opportunity Credit

► Information about Form 8850 and its separate instructions is at www.irs.gov/form8850.

Job applicant: Fill in the lines below and check any boxes that apply. Complete only this side.

Your name _____ Social security number ► _____

Street address where you live _____

City or town, state, and ZIP code _____

County _____ Telephone number _____

If you are under age 40, enter your date of birth (month, day, year) _____

- 1 Check here if you received a conditional certification from the state workforce agency (SWA) or a participating local agency for the work opportunity credit.

- 2 Check here if **any** of the following statements apply to you.
 - I am a member of a family that has received assistance from Temporary Assistance for Needy Families (TANF) for any 9 months during the past 18 months.
 - I am a veteran and a member of a family that received Supplemental Nutrition Assistance Program (SNAP) benefits (food stamps) for at least a 3-month period during the past 15 months.
 - I was referred here by a rehabilitation agency approved by the state, an employment network under the Ticket to Work program, or the Department of Veterans Affairs.
 - I am at least age 18 but **not** age 40 or older and I am a member of a family that:
 - a. Received SNAP benefits (food stamps) for the past 6 months; **or**
 - b. Received SNAP benefits (food stamps) for at least 3 of the past 5 months, **but** is no longer eligible to receive them.
 - During the past year, I was convicted of a felony or released from prison for a felony.
 - I received supplemental security income (SSI) benefits for any month ending during the past 60 days.
 - I am a veteran and I was unemployed for a period or periods totaling at least 4 weeks but less than 6 months during the past year.

- 3 Check here if you are a veteran and you were unemployed for a period or periods totaling at least 6 months during the past year.

- 4 Check here if you are a veteran entitled to compensation for a service-connected disability and you were discharged or released from active duty in the U.S. Armed Forces during the past year.

- 5 Check here if you are a veteran entitled to compensation for a service-connected disability and you were unemployed for a period or periods totaling at least 6 months during the past year.

- 6 Check here if you are a member of a family that:
 - Received TANF payments for at least the past 18 months; **or**
 - Received TANF payments for any 18 months beginning after August 5, 1997, **and** the earliest 18-month period beginning after August 5, 1997, ended during the past 2 years; **or**
 - Stopped being eligible for TANF payments during the past 2 years because federal or state law limited the maximum time those payments could be made.

- 7 Check here if you are in a period of unemployment that is at least 27 consecutive weeks and for all or part of that period you received unemployment compensation.

Signature—All Applicants Must Sign

Under penalties of perjury, I declare that I gave the above information to the employer on or before the day I was offered a job, and it is, to the best of my knowledge, true, correct, and complete.

Job applicant's signature ►

Date